

Organizational Shared Governance Council Member



Pediatric nurses at the bedside can impact entire hospital systems by participating in shared governance councils or committees. Shared decision making with nurse leaders empowers clinical nurses to influence improvements for staff and patients. This example of professional autonomy makes nursing stronger.



Strategic decision maker in support of a hospital's long-term goals



Understands the financial impact of decisions



Able to balance the interests of different stakeholders to achieve optimal outcomes

Keywords

- Vision and foresight
- Leader
- Collaboration
- Motivator
- Analytical
- Ethical

Career Steps

1

Obtain your BSN and pass the NCLEX exam. Apply for RN licensure through your State Board of Nursing.

2

Find employment as a pediatric RN and seek your Certified Pediatric Nurse (CPN) credential from PNCB when you meet eligibility.

3

Learn about shared governance opportunities where you work while you continue to build your clinical expertise. What is the focus of each council? What is the time commitment?

4

Strengthen your nursing portfolio with professional development activities that demonstrate your interest in strategy, leadership, collaboration, and patient outcomes.

5

Identify a mentor or other leader involved with shared governance. Ask about their journey to serving on a council and ways to get involved.

6

Go for it! When vacancies on a new council open or a new council is created, apply for this exciting step in your career.



References and Links for further reading

- Brennan D & Wendt L. Increasing Quality and Patient Outcomes with Staff Engagement and Shared Governance OJIN: The Online Journal of Issues in Nursing. May 2021. Accessed August 25, 2023. <https://ojin.nursingworld.org/table-of-contents/volume-26-2021/number-2-may-2021/articles-on-previously-published-topics/increasing-quality-and-patient-outcomes/>.
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- Shared Governance. Cincinnati Children's. (n.d.). Accessed August 25, 2023. <https://www.cincinnatichildrens.org/careers/ped-nursing/shared-governance/>.



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