

Charge Nurse



Are you a Pediatric RN with a few years of experience who is interested in leadership? Becoming a Charge Nurse is a great opportunity to take your nursing career to the next step. Charge nurses oversee and coordinate the daily operations of a department and staff during a shift ensuring provision of safe and effective care.



Navigates nursing and healthcare team dynamics



Daily departmental operations (staffing decisions, patient acuity, interdisciplinary rounds).



Delegates tasks and creates patient assignments for nurses and departmental staff and coordinates patient admission and discharges



Identifies and addresses patient/family issues, concerns, or requests

Keywords

- Communication
- Leadership
- Organized
- Flexible
- Delegation
- Conflict Resolution

Career Steps

1

Obtain your BSN or MN and pass the NCLEX exam. Apply for RN licensure through your state board of nursing.

2

Find employment as a Pediatric RN and obtain the Certified Pediatric Nurse Credential from CPN once you are eligible.

3

Gain clinical experience and develop your skills as a pediatric RN before becoming a charge nurse.

4

Consider obtaining an advanced degree in nursing (MSN).

5

Go for it! Once you have achieved the required skills and experience apply for available Charge Nurse positions.



Links for further reading

- <https://www.nursingworld.org/content-hub/resources/nursing-resources/charge-nurse-vs-nurse-manager/>



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