

# Preceptor



A preceptor has the experience, follow-through, and willingness to prepare nursing students and new graduate nurses for delivering high quality, safe care to patients. Pediatric nurse preceptors guide the journey of the next generation of RNs and advanced practice nurses to ensure success and resilience in their new careers.



Volunteer spirit, willing to be of service



Serves as a role model to students and a liaison with faculty



Good people skills, navigates challenges, gives constructive feedback

## Keywords

- Committed
- Organized
- A teacher at heart
- Dedicated to lifelong learning

## Career Steps

1

Obtain your BSN, MSN, PhD, or doctorate of nursing practice (DNP) degree from an accredited university program. Obtain your state license and any required certifications to begin practice.

2

Gain at least 1 year of experience in the specialty area/role. In the RN role, seek certifications to increase your pediatric clinical expertise and be a role model [i.e., PNCB's Certified Pediatric Nurse (CPN) certification].

3

Grow your preceptor and mentoring skills with workshops, seminars, and continuing education. Explore membership organizations that support preceptors.

4

Consider training programs like the Preceptor Certificate of Mastery from the Association for Nursing Professional Development.

5

Ask your employer about preceptor policies and opportunities. Identify local nursing programs needing preceptors.



### References and links for further reading

- The Association for Nursing Professional Development (ANPD); Preceptor Competency Consensus Study. 2023. Accessed May 24, 2023. [https://www.anpd.org/Portals/0/Files/ANPD\\_1127571-23\\_PreceptorCompetencies\\_Report.pdf](https://www.anpd.org/Portals/0/Files/ANPD_1127571-23_PreceptorCompetencies_Report.pdf).
- The National Association of Pediatric Nurse Practitioners (NAPNAP) TeamPeds Talks Podcast. The Future of Preceptors. April 27, 2023. <https://podcasters.spotify.com/pod/show/team-peds-talks/episodes/S7-E10-The-Future-of-Preceptors-e223t6t>
- The National Organization of Nurse Practitioner Faculties (NONPF) Preceptor Portal: [https://www.nonpf.org/page/PreceptorPortal\\_Main](https://www.nonpf.org/page/PreceptorPortal_Main)
- Preceptorship in a Nutshell. Springer Publishing. January 13, 2021. Accessed May 24, 2023. <https://connect.springerpub.com/content/book/978-0-8261-2523-1/part/part01/chapter/ch01>.



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